

Local Management Arrangements Due Diligence Position Description Chair of the Interim Board

1 BACKGROUND AND ROLE DESCRIPTION

The Queensland Government is considering options for transferring SunWater's eight channel irrigation schemes to local ownership and management. To allow the government and SunWater customers to determine whether they support such a move, the government is inviting proposals on how a transition to local management arrangements (LMA) could be achieved.

This process will involve:

- Identifying a suitable person ('the Chair') from each of the eight schemes to lead the development of a proposal on behalf of the scheme. The Chairs will be invited by the Minister for Energy and Water Supply ('the Minister') to establish interim boards for their schemes.
- Each Chair will establish a board for their scheme and select other suitable persons to be members of the board.
- The Chairs will lead the boards in undertaking a due diligence of the schemes, in developing proposals for how the schemes could be managed under LMA, and in consulting with irrigators and other stakeholders.

The objectives for this process are:

- To determine how LMA can achieve the long-term reform required to make the eight SunWater channel irrigation schemes sustainable over the long term.
- To demonstrate that adoption of the proposals developed by the schemes is in the best interests of the irrigators and the State of Queensland.
- To demonstrate how the proposals align with the Government's commitments of growing a four pillar economy and doubling the value of agricultural production by 2040.

The boards will be made up of up to 5 skills based members including the Chair and at least 2 independent (non customer) members. A model board charter is available to candidates.

The role of the Chair is to establish and lead the board to achieve the tasks outlined above within a sound governance framework. The Chair will also be a member of the LMA Working Group, a group that includes representatives from all eight schemes, as well as representatives from industry bodies, and which will advise government on a range of LMA issues.

It is likely that the time commitment required from the Chair will be significant for the period April – November 2013 as it is envisaged that they will play a major role in engaging customers and stakeholders to gain support for the reform.

Remuneration will be by way of a grant from the Department of Environment and Water Supply. The grant will define a number of days for meetings and for special assignment (i.e. other activities), and

applicable rates, which will be based on standard government rates for part-time chairs and board members.

The Chair and the board will be supported by the LMA Independent Chair and the LMA project team. The project team will provide the board with legal, engineering, financial, and other technical support to the due diligence process and to the development of the board's business proposal, as well as engaging additional consultants where required.

2 APPOINTMENT

A public call for expressions of interest in the role of Chair will be made in each of the scheme areas. Representatives of the existing irrigator groups within each scheme together with the LMA Independent Chair will assess the nominations against the competencies and qualities outlined below and recommend a preferred candidate to the Minister. The Minister will then invite the preferred candidates to establish and lead the boards in the due diligence process.

3 COMPETENCIES AND QUALITIES

- Demonstrated leadership capabilities within the community/communities serviced by the scheme
- Demonstrated strategic thinking abilities
- Demonstrated business acumen
- Sound understanding of corporate governance
- Demonstrated knowledge of the irrigation sector
- Demonstrated understanding of the water and irrigation regulatory environment
- High level stakeholder engagement skills
- High level negotiation skills
- Personal integrity and demonstrated ability to act ethically putting the interests of the scheme ahead of personal interests
- Ability to commit the time required to the project

4 EXPRESSIONS OF INTEREST

Expressions of interest addressing the competencies and qualities outlined above together with names and contact details for 2 referees should be forwarded **by Wednesday 8 May 2013** to Ms Leith Bouilly, LMA Independent Chairman at info@lmairrigation.com.au. For further information, please contact Ms Bouilly at (07) 3405 0356.

Expression of Interest

LMA Interim Board Chairman

Name: _____

Address:- _____

Telephone:- _____

Email:- _____

Please attach a copy of your resume (No more than 2 pages)

1. Why are you interested in the chairman's role and what previous experience do you have in similar roles?

2. What skills and experience do you have to contribute to the successful achievement of the interim boards objectives?

3. What will you do to ensure that the interim board is able to fullfill its objective?

4. What do you think the 3 key issues will be for the interim board to address?

Referee 1

Name:- _____

Contact details:- _____

Referee 2

Name:- _____

Contact details: _____