

# Local Management Arrangements Due Diligence Position Description Interim Board Members

## 1 BACKGROUND AND ROLE DESCRIPTION

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The Queensland Government is considering options for transferring SunWater's eight channel irrigation schemes to local ownership and management. To allow the government and SunWater customers to determine whether they support such a move, the government is inviting proposals on how a transition to local management arrangements (LMA) could be achieved.

This process will involve:

- Identifying a suitable person ('the Chair') from each of the eight schemes to lead the development of a proposal on behalf of the scheme. The Chairs will be invited by the Minister for Energy and Water Supply') to establish interim boards for their schemes.
- Each Chair will establish a board for their scheme and select other suitable persons to be members of the board.
- The Chairs will lead the boards in undertaking a due diligence of the schemes, in developing proposals for how the schemes could be managed under LMA, and in consulting with irrigators and other stakeholders.

The objectives for this process are:

- To determine how LMA can achieve the long-term reform required to make the eight SunWater channel irrigation schemes sustainable over the long term.
- To demonstrate that adoption of the proposals developed by the schemes is in the best interests of the irrigators and the State of Queensland.
- To demonstrate how the proposals align with the Government's commitments of growing a four pillar economy and doubling the value of agricultural production by 2040.

The boards will be made up of up to 5 skills based members including the Chair and at least 2 independent (i.e. non-irrigation customer) members. A model board charter is available to candidates.

It is likely that the time commitment required from the board members will be significant for the period April – November 2013 as it is envisaged that they will play a major role in engaging customers and stakeholders to gain support for the reform.

Remuneration will be by way of a grant from the Department of Environment and Water Supply. The grant will define a number of days for meetings and for special assignment (i.e. other activities), and applicable rates, which will be based on standard government rates for part-time chairs and board members.

The Chair and the board members will be supported by the LMA Independent Chair and a project team. The project team will provide the board with legal, engineering, financial, and other technical support to the due diligence process and to the development of the board's business proposal, as well as engaging additional consultants where required.

## **2 APPOINTMENT**

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A public call for expressions of interest in the role of Chair and Members will be made in each of the scheme areas. Once a Chair has been selected, they will work together with the LMA Independent Chair to will assess the nominations for members against the competencies and qualities outlined below. The LMA Independent Chair will invite the selected members to join the Interim Board.

## **3 SKILLS REQUIRED**

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The selection panel will be seeking to appoint individuals who between them bring the following technical and professional skills.

- Irrigation infrastructure and engineering skills
- Finance, business management, accounting skills
- Knowledge of local scheme assets and operations
- Legal, regulatory, and risk management skills

## **4 COMPETENCIES AND QUALITIES**

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In addition to the particular skills listed above candidates should also be able to demonstrate the following competencies and qualities.

- Demonstrated leadership capabilities within the community/communities that are serviced by the scheme
- Demonstrated strategic thinking abilities
- Demonstrated business acumen
- Sound understanding of corporate governance
- Demonstrated knowledge of the irrigation sector
- Demonstrated understanding of the water and irrigation regulatory environment
- High level stakeholder engagement skills
- High level negotiation skills
- Personal integrity and demonstrated ability to act ethically putting the interests of the scheme ahead of personal interests
- Ability to commit the time required to the project

## 5 EXPRESSIONS OF INTEREST

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Expressions of interest addressing the skills, competencies and qualities outlined above together with names and contact details for 2 referees should be forwarded **by Wednesday 8 May 2013** to Ms Leith Bouilly, LMA Stage 2 Independent Chairman at [info@lmairrigation.com.au](mailto:info@lmairrigation.com.au). For further information, please contact Ms Bouilly at (07) 3405 0356.

# Expression of Interest LMA Interim Board Member

Name: \_\_\_\_\_

Address:- \_\_\_\_\_

Telephone:- \_\_\_\_\_

Email:- \_\_\_\_\_

Please attach a copy of your resume (No more than 2 pages)

**1. Why are you interested in being appointed to the Interim Board?**

**2. What skills and experience do you have to contribute to the successful achievement of the Interim Board's objectives?**

**3. What do you think the 3 key issues will be for the Interim Board to address?**

**Referee 1**

**Name:-** \_\_\_\_\_

**Contact details:-** \_\_\_\_\_

**Referee 2**

**Name:-** \_\_\_\_\_

**Contact details:-** \_\_\_\_\_